

# COMPANY PROFILE

ONE-STOP APPAREL SOLUTION FOR ALL YOUR NEEDS



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DOHS, Dhaka, Bangladesh

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## MESSAGE FROM MANAGING DIRECTOR

“Ratul Group competitively manufacturing and exporting fashion garments to leading global brands. Our insights into global fashion help us create fashion that is fresh and trendy. We have the capability to offer a comprehensive fashion garments portfolio with diverse design and fashion requirements, given our large in-house capacities and efficient manufacturing systems. Our manufacturing scale and strict processes for producing quality garments make us even more prominent as a global vendor. Our multi-locational presence enables us with different skill sets to cater to our customers. At Ratul Group, we believe in doing things right and deliver customer value. We are focusing on building an adaptive team and culture – one that can continually renew itself and thrive on change. We have demonstrated that we have the right strategy, right culture and right geographical footprint to deliver consistent and sustained value for our stakeholders.”

## OUR BUSINESS PARTNER

We only build long-term relationships with customers that are founded on trust and reliability.

Our main customers have worked with us for many years. We are always pleased to welcome new clients and work towards building long term partnerships with them.



Italy



France



Australia  
New Zealand



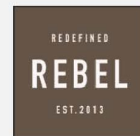
Australia  
New Zealand



Italy



Italy



Denmark

## OUR BANK DETAILS

### MERCANTILE BANK LTD.

Main Branch.  
63, DILKUSHA C/A, DHAKA-1000, BANGLADESH.

SWIFT : MBLBDDH001  
 PHONE : 9559333 & 9564886  
 FAX : 880-2-9554410  
 TLX : 642480 MBLMBBJ  
 E-mail : mbl@bol-online.com

**We are the  
 Manufacturer  
 For a Number of  
 Renowned  
 Brand apparels of  
 Europe & Australia.**

## OUR MANAGEMENT



**MD. NAZRUL ISLAM**  
Managing Director  
nazrulislam@ratulgroup.com



**MD. MOZAHIDUL ISLAM**  
Director  
muzahidul@ratulgroup.com



**MD. ANOWARUL ISLAM**  
Director  
anowar@ratulgroup.com

## OUR CERTIFICATIONS

WE ARE CERTIFIED BY THE HIGHEST STANDARDS IN TERMS OF ENVIRONMENT.



1. Ratul Knitwears Ltd.

Higg Verification Score

FEM 38.2%  
As on Year - 2022  
FSLM BetterWork  
As on Year - 2022

2. Ratul Fabrics Ltd.

Higg Verification Score

FEM 40.4%  
As on Year - 2022  
FSLM 37.5%  
As on Year - 2022





# RATUL GROUP

## OUR MANUFACTURING UNITS

### RATUL KNITWEARS LIMITED. RATUL PRINTING



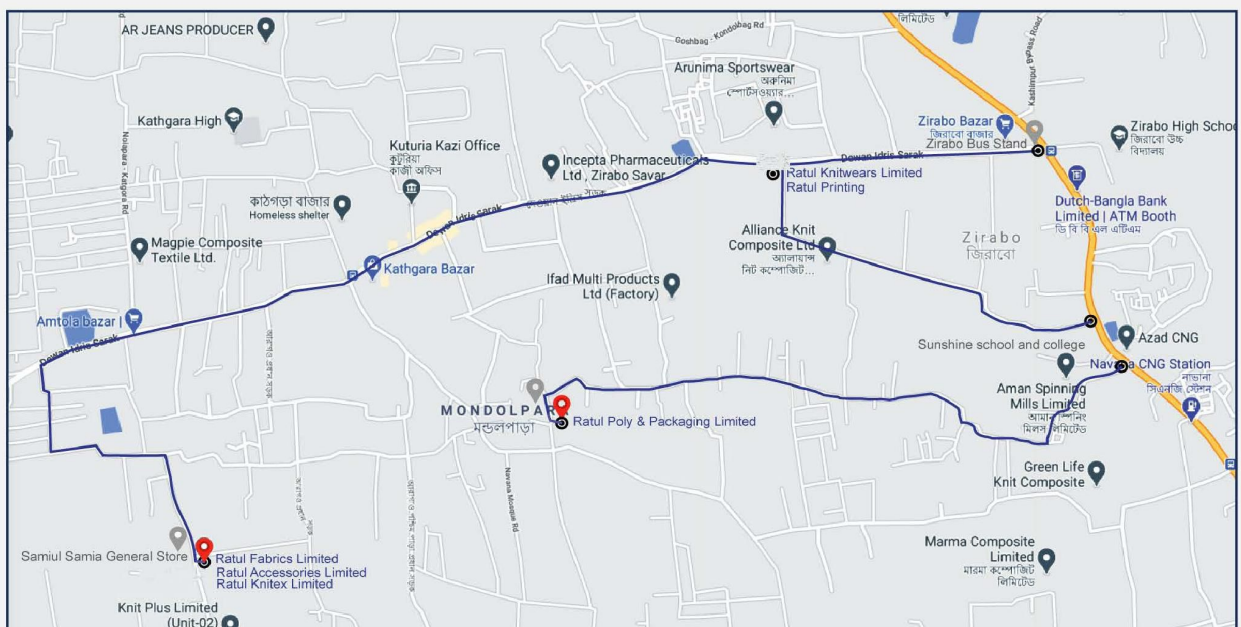
### RATUL FABRICS LIMITED. RATUL KNITEX LTD.



### RATUL POLY & PACKAGING LIMITED.



### RATUL ACCESSORIES LIMITED.



# 20 YEARS OF BOLD PROGRESS

ABOUT  
OUR  
INFORMATION



## DEEP VALUES THAT DRIVE US EVERYDAY



Integrity



Responsibility



Innovation



Excellence



Sustainability



Loyalty



## ABOUT US

Ratul Group of Companies Limited is one of the respected business company in Bangladesh. It is a fast-growing conglomerate. We believe that evolution, modernization, continuous learning and anticipation to the new changes. The group believes in sound planning, close analysis, the study of opportunities and that the successful performance is a result in a clear vision, effective management, and competent individuals. We pay great attention to social development and effective participation in economic growth and development. We have established ourselves as an important garments manufacturer for a number of renowned brand apparels of Europe, & Australia.



## OUR SUSTAINABILITY

Today is the age of fashion. We consume large quantities of clothes every year. The average spend on clothing is more than our annual income. Due to increasing demand and higher profits resulting from sale of products with environmental benefits, a new trend is gaining ground - green marketing.





## OUR VISION, MISSION OBJECTIVES, INITIATIVES AND COMMITMENTS



### MISSION

Ratul mission is to continue our tradition of global leadership in high-quality apparel and commit ourselves to promote universal ideals of community and service. We create products that make people feel stylish, comfortable and special from birth to maturity. We aim at an integrative approach in designing and producing our products which focus on innovation, advanced technologies and special attention to our customer's needs and lifestyles. Ratul is committed to supporting our customers, fulfilling and exceeding their expectations, and enabling them to be more competitive in the market place. We are proud of being a multicultural global firm and believe in mutual respect and co-existence within the Ratul family and in the communities and environments in which we work. The company is committed to being a safe and healthy workplace that provides its employees with the opportunity to grow and develop within the Ratul family. The company is committed to continuing to grow and evolve and considering our corporate social and environmental responsibilities and stewardship throughout the process.



### VISION

At Ratul we strive to maintain our position as global leaders in the field of high-quality apparel. Lead by the desire to support our customers, we aspire to fulfill and exceed their expectations through continuous innovation and creativity, all the while staying true to our universal social and environmental ideals.



### VALUES

Even more important is the quality consciousness of each individual staff member. Our aim is ensuring a clear communication and implementation of our company values throughout the entire organization. In today's competitive market quality management is a key parameter. Our Quality management is divided in three key elements: Product quality, process quality and company values.



  
**WE ARE  
COMPLIANT**

As it stands today, **Ratul Group** became the name of lifestyle of its personnel, suppliers & buyers. For the greater commitment & care - **Ratul Group** always plays a significant role in its every activity by protecting environment and has earned an iconic image among the green corporate houses. These achievements of ours prevailing due to the personnel of the **Ratul Group** are placed at their right positions according to their caliber and inspiration.

- 1** Compliance with all laws and regulations **Ratul Group** shall comply with all laws and regulations of the country where it operates and ratified international conventions.
- 2** Prohibition of child labor **Ratul Group** does not allow to recruit any employee below the mentioned age that restricted by the local law.
- 3** Prohibition of forced labor Force Labor is Prohibited in **Ratul Group**. We always encourage our employees to work environment-friendly.
- 4** Hours of Work **Ratul Group** shall not require workers to work more than the regular and overtime hours allowed by Bangladesh Labor Act, 2006 and Bangladesh Labor Rules, 2015. The regular work week shall not exceed 48 hours and workers shall be granted at least 1(one) day off for every seventh calendar day. In **Ratul** worker may work up to 10 (ten) hours in a day and overtime work week shall not exceed 12 hours. Provided that the total working hours of such worker shall not exceed 60 (sixty) hours in a week, and on the average 56 (fifty-six) hours per week in a year. All overtime work shall be voluntary. **Ratul** shall not request overtime on a regular basis and shall compensate all overtime work at the rate of twice of worker's ordinary rate of basic wage.

Hydrant System



Hydrant Control Panel



Fire Fighting Equipment



Fire Drill



We are taking organized efforts and introducing procedures to identify and avoid workplace hazards, with the aim of preventing accidents and exposure to harmful situations and substance.



**5** Compensation and Benefits Ratul Group is paying at least the minimum wages comply with all legal requirements (Bangladesh Labor Act, 2006, Declared Latest Minimum Wage Gazette in Bangladesh & Bangladesh Labor Rules, 2015) on wages. The wages of a worker shall be paid before the expiry of the seventh working days following the last day of the wage period in respect of which the wages are payable. Where the employment of a worker is terminated by retirement or by his retrenchment, discharge, removal by the septillion or otherwise, all wages payable to worker's shall be paid before the expiry of the 30 (thirty) working days following the day of termination of worker's employment.

**6** Regular employment Ratul Group is fulfill the responsibility regarding the rights of workers recognized employment relationship established through local law and practice and must try to confront the legal obligations arising from established employment relationship.

**7** Prohibition of sexual harassment & abuse Ratul Group is providing a workplace environment which is free of any sexual and/or other form of harassment, abuse and any corporal punishment.





SAFE WORKING CONDITIONS  
FOR ALL OUR WORKERS.



*We only build long-term relationships with customers that are founded on trust and reliability.*



*Superior quality product and on time delivery performance has made the group able to attract and gain trust of numerous prestigious buyers from across Europe.*










KNITTING  
DIVISION



**RATUL**  
**KNITWEARS LIMITED**

Ratul Knitwears Ltd. is the first unit of Ratul Group. 100% export oriented knit garments factory. Mainly oriented towards manufacturing & exporting knit garments product. Since 06th February 2001 as a Knit garments manufacturing facilities and exporter of garments for T-shirt, Sweat Shirt, Jacket, Trousers, Children's wear, Women's and girls wear etc. We are really glad to say, the last couple of years it grows more than expected and now 09 lines are introduced in this project with the capacity of 6 million pcs/Year. **Ratul** Knitwears Ltd. always committed to ensuring the ethics of compliance along with the commitment to the buyers.

 Garments Production Capacity  500,000 Pcs/Months	 Employee  800 Persons	 Sewing Machine  380 Sets	 Knitting Machine  27 Sets	 Knitting Production Capacity  200,000 Kgs/Months	 Flat Knitting Machine  22 Sets	 Flat Knitting Production Capacity  300,000 Sets/Months
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**TYPE OF  
PRODUCTS**

T-shirt, Sweat Shirt, Jacket, Trousers, Children's wear, Women's and Girls wear etc.

FABRIC  
DIVISION



**RATUL**  
**FABRICS LIMITED**

**Ratul** Fabrics Ltd. is one of the major concern of **Ratul Group**, producing all types of knit item. Since 01st September 2005 as a Knit garments manufacturing facilities and exporter of garments for T-shirt, Sweat Shirt, Jacket, Trousers, Children’s wear, Women’s and girls wear etc. We are really glad to say, the last couple of years it grows more than expected and now 11 lines are introduced in this project with the capacity of 8.5 million pcs/Year.



Production  
Capacity

700,000  
Pcs/Month



Employee

1200  
Persons



Sewing  
Machine

550  
Set



Knitting  
Machine

60  
Sets



Knitting  
Production  
Capacity

450,000  
Kgs/Month

**TYPE OF  
PRODUCTS**

T-shirt, Sweat Shirt, Jacket, Trousers, Children’s wear, Women’s and girls wear etc.

ACCESSORIES  
DIVISION



**RATUL**  
**ACCESSORIES LIMITED**

Ratul Accessories Ltd, Unit of Ratul Group started its Journey from 2006. Now all the customers are concerned about chemical restrictions. To ensure this RSL and protect the Garments from hazardous chemicals we source the best raw materials from renowned companies of home and abroad. Our factory is certified by Oekotex 100 Appendix-6 for all the products.

 Jacquard Elastics Machine   <b>24</b> Sets	 Elastics Production Capacity   <b>14000</b> Yards/Day	 Rib Tape Machine   <b>9</b> Set	 Rib Tape Production Capacity   <b>52000</b> Yards/Day	 Sewing Thread Machine   <b>60</b> Sets	 Sewing Thread Production Capacity   <b>780000</b> Cone/Month	 Gum Tape Machine   <b>01</b> Set	 Tipping Auto Machine   <b>02</b> Sets
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**TYPE OF  
PRODUCTS**

All kinds of Sewing Thread, Elastics (Plain, Woven & Jacquard, Lace), Twill Tapes. Herringbone Tape, Drawstring (Needle, Cord) Rib Elastic, Knitted Tape, Rubber Thread, Covering Rubber, Gum Tape, Metal Tips and Plastic Tips.

POLY & PACKAGING DIVISION



**RATUL**

**POLY & PACKAGING LIMITED**

Ratul Poly & Packaging Ltd. is a 100 % export-oriented poly and packaging manufacturing company. It has been incorporated in 2018 in the business of plastic conversion and manufacturing of quality commodities for garments accessories Industries. Our company develops the spirit of a struggle which is quality, speed, efficiency, unity, exploration and brings forth new ideas and concepts.



Production Capacity

**4,50,000**  
Pcs/Day



Employee

**50**  
Persons



Total Machine

**12**  
Sets



Factory Area

**16804**  
SFT



Recycling Machine

**1**  
Set

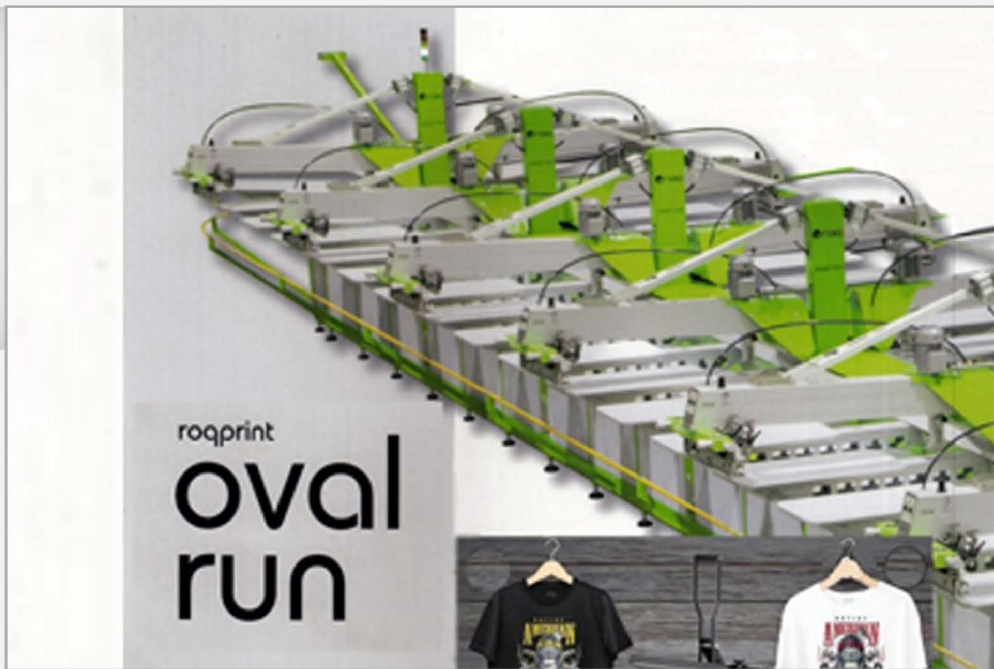


Crushing Machine

**1**  
Set.

**TYPE OF PRODUCTS**

PPE poly bag/ water touch poly bag, Hanger attach poly bag, Hanger cut poly bag, LDPE poly bag, PP poly bag, OPP poly bag, Gusset poly bag, Zipper poly bag, Bottom poly bag, multi-color poly bag, and side sealing poly with adhesive



**RATUL**  
**PRINTING**

Ratul Printing started with Ratul Group it's Journey from 2015. We specialize in full-service screen printing work. With a reputation for excellence and extensive product knowledge, We are your best bet for high-quality items. Competitive pricing and quick turnaround times ensure you get the product you're looking for quickly and affordably.



Production  
Capacity

**50,000**  
Pcs/Day



Employee

**200**  
Persons



Belt  
Curing  
Machine

**1**  
Set



Heat  
Press  
Machine

**5**  
Sets



Manual  
Machines  
(Label Print)

**2**  
Sets



Manual  
Table with  
traveling  
carriage

**750**  
Ft.

**TYPE  
OF PRINTS**

Rubber, Pigment, Discharge, High Density, Plastic sole, Photo Print, Puff Print, Glitter, Flock, Foil, Metallic, etc.

## MANUFACTURING FLEXIBILITY



Raw Material



Knitting Division



Fabrics Division



Sample Making



Pattern Making



Cutting Section



Screen Printing



Sewing Section



Iron Section



Accessories



Finishing Section



Flat Knit Section



Quality Audit



Poly & Packaging



Warehouse

“QUALITY, SERVICE, INNOVATION & FLEXIBILITY IN CLOTHING PRODUCTION”

96%

EMPLOYEES ARE SATISFIED  
WITH THEIR WORK CONDITIONS



“

*Ratul Group has ventured into many industries in Bangladesh after its inception. It has become one of the fastest growing Group of Company in the country.*



“

*All of the factories units are equipped with modern technology to conserve energy and combine with efficient waste management systems.*

